

**MINUTES OF MEETING
KENTUCKY PUBLIC PENSIONS AUTHORITY
JOINT CERS-KRS BOARD OF TRUSTEES
RETIREE HEALTH PLAN COMMITTEE MEETING
OCTOBER 21, 2024, at 10:00 A.M., E.S.T.
VIA LIVE VIDEO TELECONFERENCE**

At the October 21, 2024, Regular Meeting of the Retiree Health Plan Committee of the Joint CERS and KRS Boards of Trustees, the following members were present: CERS – Jerry Powell (Chair) and J.T. Fulkerson; KRS – Keith Peercy and Dr. Crystal Miller. Staff members present were CERS CEO Ed Owens, III, KRS CEO John Chilton, Ryan Barrow, Rebecca Adkins, Erin Surratt, Michael Board, Victoria Hale, Connie Pettyjohn, Abby Sutherland, Michael Lamb, Brian Towles, Ashley Gabbard, Phillip Cook, Sandy Hardin, and Sherry Rankin. Others in attendance included Carrie Lovell, Carla Whaley, and Anita Desai-Naik with Humana.

1. Mr. Powell called the meeting to order.
2. Mr. Board read the Opening Video Teleconference Statement.
3. Ms. Rankin called Roll.
4. Ms. Rankin noted one **Public Comment** was submitted by Rose King and reads as follows:
Why doesn't members that are enrolled in the Humana Medicare Advantage Plan have full vision, dental coverage, money card to use for groceries and other benefits we don't receive with their premium coverage? We pay Medicare premiums and \$1800 plus co pays out of pocket, so with retirees' health coverage being well funded, why? Without a COLA raise for 11 years, why can't we get better healthcare coverage at least? Thank you, Rose King
5. Mr. Powell introduced the agenda item **Approval of Committee Minutes – September 3, 2024** (Video 00:06:49 to 00:07:18). A motion was made by Mr. Peercy and seconded by Mr. Fulkerson to approve the minutes as presented. The motion passed unanimously.

6. Mr. Powell introduced the agenda item ***Humana Presentation***. (Video 00:07:18 to 00:33:16) Ms. Carla Whaley from Humana introduced Ms. Carrie Lovell and Ms. Anita Desai-Naik, who presented to the Joint Retiree Health Plan Committee. They highlighted the 2025 Drug List Changes and Pharmacy Updates as well as Pharmacogenomics. Ms. Lovell noted that the drug list is updated annually to ensure the placement of drugs in the most appropriate and cost-effective tier in compliance with contracts and government regulations. She stated changes help ensure safety, control cost, and mitigate the pharmacy trend. She then reviewed a summary of the 2025 impact for KPPA and noted the most significant impacts and changes.

Next, Ms. Lovell noted that Humana conducted a pilot of MAPD Individual Medicare members beginning in mid-2021 and concluding in early 2023. She gave an informative summary of the pilot noting the objectives were to evaluate the value of genetic testing to guide therapy decisions; evaluate the impact on longer-term outcomes such as medication, adherence, hospital admissions, readmissions, and cost of care; and determine if the process should be expanded on a larger scale and applied to broader Humana membership. Ms. Lovell noted that member participation and provider acceptance were very low. She revealed that the outcomes lacked statistical significance to demonstrate positive impacts and value, and current literature does not provide sufficient evidence of a positive ROI to justify scaling. Ms. Lovell explained that Medicare does cover single drug-gene testing for some medications when medically necessary but does not cover pharmacogenomics for predictive purposes or broad panel testing.

Following their informational presentation, they answered questions posed by the committee members. Ms. Lovell noted they did not have any other updates to present to the committee.

7. Mr. Powell introduced the agenda item ***Other Business – Open Enrollment*** (Video 00:33:16 to 00:37:42). Ms. Sutherland and Ms. Pettyjohn presented data on 2025 Open Enrollment, Designation of Spouse and/or Dependent Child for Health Insurance Contributions (Form 6256), KEHP Open Enrollment Communications, KEHP Open Enrollment Email Notification, and KPPA Outreach. Ms. Pettyjohn stated that they will

provide a more comprehensive overview in December with complete data in all categories. This will give a better understanding of how open enrollment went for the Medicare retirees.

8. There being no further business, Mr. Powell *adjourned* the meeting.

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CERTIFICATION

I hereby certify that I was present at this meeting, and I have recorded above the action of the Committee on the various items considered by it at this meeting. Further, I certify that all requirements of KRS 61.805-61.850 were met in connection with this meeting.

Recording Secretary

I, Jerry Powell, the Chair of the Joint Retiree Health Plan Committee of the Board of Trustees of the County Employees Retirement System and the Kentucky Retirement Systems, do hereby certify that the Minutes of the meeting held on October 21, 2024, were approved by the Joint Retiree Health Plan Committee on February 13, 2025.

Committee Chair

I have reviewed the Minutes of the October 21, 2024, Joint Retiree Health Plan Committee meeting for form, content, and legality.

Executive Director
Office of Legal Services